SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

(Instr. 4)

Amount or Number

of Shares

Title

to Sec obligat	this box if no lo tion 16. Form 4 tions may contir ction 1(b).	or Form 5	STATEMEN	pursuant to S	Section 16	6(a) of tl	he Se	curities Exchar	nge Ac	t of 1934	RSHIP		OMB Numb Estimated a hours per r	average	burden	35-0287 0.5
1. Name and Address of Reporting Person [*] Stice Travis D.				or Section 30(h) of the investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol <u>Diamondback Energy, Inc.</u> [FANG]						5	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 500 WE	(Fir ST TEXAS,	st) (1 SUITE 1200	/iddle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2021							X Officer (give title Other (spe below) below) Chief Executive Officer					ecify
(Street) MIDLA			9701 Zip)	4. If Amendment, Date of Original Filed (Mo				Filed (Month/E	Line) X Form fil				Joint/Group Filing (Check Applicable led by One Reporting Person led by More than One Reporting			
		Table	I - Non-Deriva	tive Secu	rities A	cquir	ed, I	Disposed o	of, or	Benefic	ially Own	ed				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Ye	2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an		ed (A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							v	Amount (A) or (D) Pr		Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		(instr. 4	+)
Common	Stock		03/01/202	1		A		34,499 ⁽¹⁾	A	\$0	511,8	04	I(2)		By St Inves Ltd. ⁽²	tments,
Common	Stock		03/01/202	1		A		34,133 ⁽³⁾	A	\$0	545,9	37	I ⁽²⁾		By St Inves Ltd. ⁽²	tments
Common	Stock		03/01/202	1		F		13,431 ⁽⁴⁾	D	\$69.28	532,5	06	I ⁽²⁾		By St Inves Ltd. ⁽²	tments
Common	Stock		03/01/202	1		F		5,834 ⁽⁵⁾	D	\$69.28	526,6	72	I ⁽²⁾		By St Inves Ltd. ⁽²	tments
Common	Stock		03/01/202	1		F		4 , 526 ⁽⁶⁾	D	\$69.28	522,1	46	I(2)		By St Inves Ltd. ⁽²	tments
Common Stock		03/01/202	1		F		4,323 ⁽⁷⁾	4,323 ⁽⁷⁾ D \$69.2		3 517,823		I ⁽²⁾		By Stice Investments, Ltd. ⁽²⁾		
		Tal	ble II - Derivati					isposed of s, converti				d		i		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	(E.g., pt 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Numb of Derivati Securiti Acquire (A) or Dispose of (D)	ve (Mo es d	Date E piratio	xercisable and n Date hay/Year)	7. T Am Sec Unc Der Sec	itle and ount of curities lerlying ivative urity (Instr. nd 4)	8. Price of Derivative Security (Instr. 5)	deriva Secur Benet Owne Follov Repor	rities ficially ed wing	10. Owner Form: Direct or Indii (I) (Inst	ship (D) rect	11. Natur of Indired Beneficia Ownersh (Instr. 4)

Explanation of Responses:

1. These securities are restricted stock units, each representing a contingent right to receive one share of common stock, par value \$0.01 per share, of the issuer. These restricted stock units were granted under the issuer's equity incentive plan and will vest in three equal installments beginning on March 1, 2021.

Date

Exercisable

Expiration

Date

2. These securities are held by Stice Investments, Ltd., which is managed by Stice Management, LLC, its general partner. Mr. Stice and his spouse hold 100% of the membership interests in Stice Management, LLC, of which Mr. Stice is the manager.

of (D) (Instr. 3, 4

and 5)

(A) (D)

v

Code

3. These securities are performance-based restricted stock units for the performance period from January 1, 2018 to December 31, 2020 that were granted under the issuer's equity incentive plan on February 13, 2018. All of these performance-based restricted stock units vested as of December 31, 2020 upon certification by the issuer's compensation committee of the applicable performance conditions on February 23, 2021.

4. The issuer withheld shares of common stock that would have otherwise been issuable to the reporting person to satisfy the issuer's tax withholding obligations in connection with the vesting and settlement of the performance-based restricted stock units granted on February 13, 2018 and vested upon certification by the issuer's compensation committee on February 23, 2021. The number of shares of common stock withheld was determined based on the closing price per share of the issuer's common stock on February 26, 2021.

5. The issuer withheld shares of common stock that would have otherwise been issuable to the reporting person to satisfy the issuer's tax withholding obligations in connection with the vesting and settlement on March 1, 2021 of the second tranche of the time-based restricted stock units granted to the reporting person on March 1, 2020. The number of shares of common stock withheld was determined based on the closing price per share of the issuer's common stock on February 26, 2021.

6. The issuer withheld shares of common stock that would have otherwise been issuable to the reporting person to satisfy the issuer's tax withholding obligations in connection with the vesting and settlement on March 1, 2021 of the first tranche of the time-based restricted stock units granted to the reporting person on March 1, 2021. The number of shares of common stock withheld was determined based on the closing price per share of the issuer's common stock on February 26, 2021.

7. The issuer withheld shares of common stock that would have otherwise been issuable to the reporting person to satisfy the issuer's tax withholding obligations in connection with the vesting and settlement on March 1, 2021 of the third tranche of the time-based restricted stock units granted to the reporting person on March 1, 2019. The number of shares of common stock withheld was determined

Remarks:

/s/ Teresa L. Dick, as attorneyin-fact for Travis D. Stice 03/03/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.